



WILTSHIRE POLICE AND CRIME PANEL

DRAFT MINUTES OF THE WILTSHIRE POLICE AND CRIME PANEL MEETING HELD ON 11 MAY 2015 AT WEST WILTS ROOM, COUNTY HALL, BYTHESEA ROAD, TROWBRIDGE, BA14 8JN.

Present:

Cllr Richard Britton (Chairman), Cllr Andrew Bennett, Chris Henwood and Cllr Charles Howard

Also Present:

Mike Veale – Deputy Chief Constable, Wiltshire Police Emily Higson – Corporate Business Manager Kevin Fielding – Democratic Services Officer

1 Apologies for Absence

Apologies were received from Cllr Glenis Ansell, Cllr Chris Caswill and Cllr Peter Hutton – Wiltshire Council and Cllr Oliver Donachie – Swindon Borough Council.

2 **Declarations of interest**

Councillor Richard Britton declared a non-pecuniary interest as he had been a member of the selection panel when the Police Authority had interviewed Mike Veale for the post of Deputy Chief Constable – Wiltshire Police.

3 Chairman's Announcements

The Chairman advised that:

- That the draft Police & Crime Plan 2015/17 had now been released and would be circulated to all panel members in due course.
- That Angus Macpherson and Kieran Kilgallen would be in attendance for the panel's questions to Mike Veale, they would however take no part in the process.

4 **Public Participation**

There were no questions from members of the public.

5 Selection Process

A copy of a report prepared by Geoff Pears – Independent member of the Selection Panel had been circulated to all Wiltshire Police & Crime Panel members. Pre-meeting notes and summary of the meeting held with Geoff Pears which Cllr Richard Britton, Cllr Peter Hutton and Chris Henwood had attended on Friday 8 May 2015 were also circulated.

6 **Review the proposed appointment**

The panel were given the opportunity to question Mr Veale on a range of topics.

The Chairman made the point that the Confirmation Hearing panel members were not being asked to re-run the selection panel interview, but to reassure themselves that the selection process had been robust and that the applicant's suitability and competency for the role had been adequately proven by the Selection Panel, and that the PCP could properly endorse the Selection panel's recommendation that Mr Veale should be appointed Chief Constable of Wiltshire Police.

7 Exclusion of the Press and Public

The Police & Crime Commissioner and members of the OPCC in attendance were asked to leave the room so that the panel could deliberate its decision.

8 Decision

At the Confirmation Hearing Mr Veale satisfied the panel with his responses to a wide range of questions put to him by the panel members.

The panel were pleased to endorse the Selection Panel's recommendation that Mr Veale be appointed Chief Constable of Wiltshire Police.

(Duration of meeting: 10.30 - 11.35 am)

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